

Invetech Environmental Policy

Introduction

Invetech is committed to minimizing our environmental impact and promoting sustainability in all aspects of our operations. We recognize our responsibility to protect the environment for future generations and strive to integrate environmental considerations into our business practices, in line with relevant regulations

Policy Objectives

- **Compliance:** Ensure compliance with all relevant environmental laws, regulations, and standards, including the Environment Protection Act 2017 in Victoria (Australia), and California Environmental Protection Agency (USA).
- **Resource Efficiency:** Promote the efficient use of resources, including energy, water, and raw materials, and enhance the recyclability and reusability of materials.
- **Waste Management:** Reduce waste generation and promote recycling and reuse of materials, ensuring proper disposal of hazardous and non-hazardous waste.
- **Pollution Prevention:** Implement measures to prevent pollution and minimize emissions to air, water, and land, while monitoring noise, odor, and runoff
- **Sustainable Product Development:** Design and Develop products that minimize environmental impact throughout their lifecycle. This includes using sustainable materials, reducing energy consumption, and enhancing the recyclability and reusability of our products.
- **Sustainable Procurement:** Source materials and services from suppliers who share our commitment to environmental sustainability.
- **Employee Engagement:** Educate and engage employees in environmental initiatives and encourage sustainable practices.
- **Continuous Improvement:** Regularly review and improve our environmental performance

Implementation

To achieve these objectives, Invetech will:

- Conduct regular assessments to identify areas for improvement.
- Develop and implement action plans to address prioritized environmental impacts.
- Provide training and resources to employees to support environmental initiatives.
- Collaborate with stakeholders to promote environmental sustainability.
- Install daily management as part of EH&S framework to monitor and report on our environmental performance and progress towards our objectives.

Responsibility

All employees of Invetech are responsible for adhering to this policy and contributing to our environmental goals. Site EH&S Management will oversee the implementation and monitoring of this policy.

Review

This policy will be reviewed and updated as necessary to reflect changes in regulations, technology, and our business operations.

Andreas Knaack

President

17 July 2025