

## Invetech Public-Facing CCPA Privacy Notice

THIS PRIVACY NOTICE APPLIES TO INVETECH COLLECTION AND USE OF [CALIFORNIA RESIDENTS' OR UNITED STATES RESIDENTS'] PERSONAL INFORMATION, PARTICULARLY WHERE SUCH USE OR COLLECTION IS GOVERNED BY THE CALIFORNIA CONSUMER PRIVACY ACT (CCPA) AND RELATES TO CONSUMER TRANSACTIONS.<sup>1</sup> ALTHOUGH THE CCPA APPLIES TO PERSONAL INFORMATION OF INDIVIDUALS THAT ARE RESIDENTS OF CALIFORNIA, INVETECH MAY AS A COURTESY EXTEND SOME OF THE CCPA'S REQUIREMENTS TO THE PERSONAL INFORMATION OF RESIDENTS OF THE UNITED STATE OF AMERICA MORE BROADLY.

PLEASE READ THIS PRIVACY NOTICE CAREFULLY BECAUSE IT PROVIDES IMPORTANT INFORMATION AND EXPLAINS YOUR RIGHTS. PLEASE VISIT THIS WEBSITE FROM TIME TO TIME, AS WE MAY UPDATE OUR NOTICE FOR CHANGES IN THE LAW OR OUR DATA PRACTICES. IF YOU HAVE ANY QUESTIONS OR CONCERNS, OR WISH TO EXERCISE YOUR PRIVACY RIGHTS, WE INVITE YOU TO CONTACT US BY ANY OF THE METHODS LISTED AT THE BOTTOM OF THIS PRIVACY NOTICE.

**NOTICE LAST UPDATED: DECEMBER 24, 2019**

### Who are we?

We are Invetech, Inc. of 9980 Huennekens Street, Suite 140; San Diego, California, 92121; USA  
[privacy@invetechgroup.com](mailto:privacy@invetechgroup.com), (we", "us", "our", the "Company").

We provide product design, development and contract manufacturing in healthcare markets. This Privacy Notice explains how we use the Personal Information we hold on prospective, current, or former customers, and the rights you may have in relation to that Personal Information.

We may use your information jointly with our affiliated operating companies worldwide and Fortive Corporation, our parent company, located at 6920 Seaway Boulevard; Everett, Washington, 98203; USA.

### What does this Privacy Notice cover?

We take your privacy seriously. This notice:

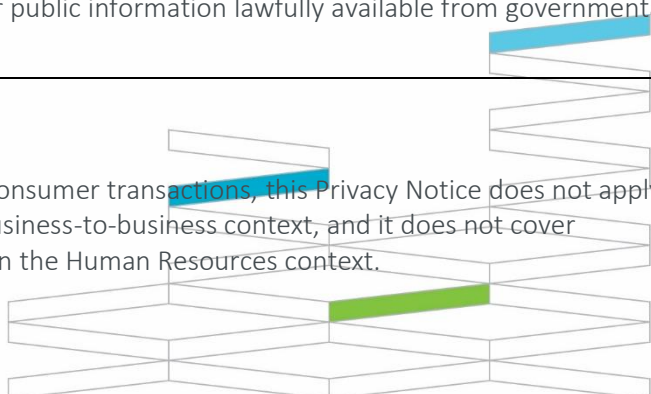
- sets out the types of Personal Information that we collect about you;
- explains from where we collect Personal Information about you;
- explains how and why we collect and use your Personal Information;
- explains when, why and with whom we will share your Personal Information;
- explains the different rights and choices you have when it comes to your Personal Information; and
- explains how you can contact us.

### What Personal Information have we collected in the past 12 months?

It is routine for us to collect, process and store Personal Information about you over the course of your relationship with us.

Personal Information means information that identifies, relates to, describes, is reasonably capable of being associated with, or could reasonably be linked, directly or indirectly, with a particular consumer or household. It does not include deidentified or aggregate information, or public information lawfully available from governmental records.

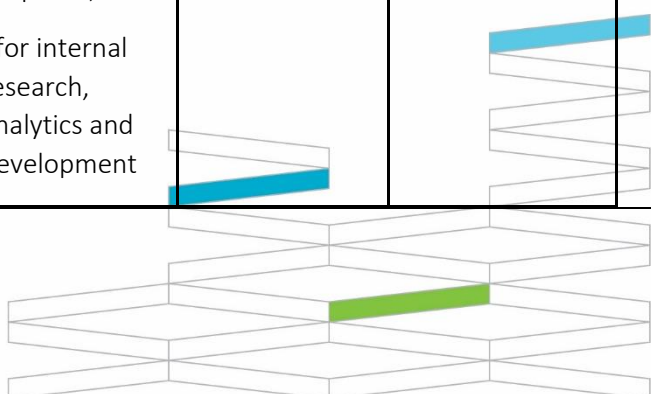
<sup>1</sup> As noted in the description of the policy's application to consumer transactions, this Privacy Notice does not apply to Personal Information collected or used exclusively in the business-to-business context, and it does not cover Fortive's/OpCo's collection or use of Personal Information in the Human Resources context.



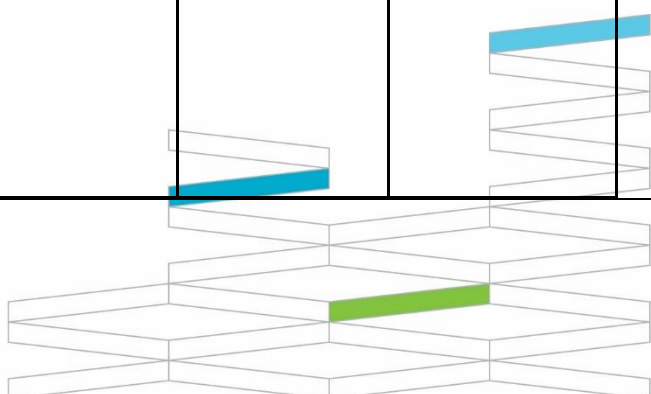
The following chart describes the categories of Personal Information we may have collected about you in the past 12 months and, for each category, where and why we collected it, and the categories of entities with which we shared or sold the Personal Information, if any.

Category of Personal Information (PI)	Sources from which PI was collected	Purpose of collection	Categories of entities with whom PI was shared	Categories of entities to whom PI was sold <sup>2</sup>
<p><b>Address and other identifiers</b>                      – such as name, postal address, email address, account name, Social Security number, driver’s license number, passport number, or other similar identifiers</p>	<ul style="list-style-type: none"> <li>• Directly from you;</li> <li>• From your employer;</li> <li>• From an agent/third party acting on your behalf, such as a distributor, one of our affiliated operating companies, a lead referral service, or a data provider who collected information from you directly or indirectly; and</li> <li>• Through publicly available sources</li> </ul>	<ul style="list-style-type: none"> <li>• to contact you to discuss the services or products you receive from us;</li> <li>• to respond to any questions or concerns you have raised;</li> <li>• to deal with administrative matters such as invoicing, renewal or to audit customer transactions;</li> <li>• to perform services on our behalf, such as customer service, processing or fulfilling orders, and processing payments;</li> <li>• for marketing and advertising purposes; and</li> <li>• for internal research, analytics and development</li> </ul>	<ul style="list-style-type: none"> <li>• Service providers, including to provide and support our data management, analytics, security, and storage systems; and</li> <li>• Transaction (merger and acquisition) partners, including to facilitate the diligence, negotiation, and completion phases of transactions contemplated by us, our parent company, or affiliated operating companies.</li> </ul>	<ul style="list-style-type: none"> <li>• In the past 12 months, we have not sold your Personal Information to any other entity; and we do not and will not sell Personal Information to third parties.</li> </ul>

<sup>2</sup> This includes information purchased from third parties.



<p><b>Unique and online identifiers – such as IP address, device IDs, or other similar identifiers</b></p>	<ul style="list-style-type: none"> <li>• From an agent/third party acting on your behalf, such as a distributor, one of our affiliated operating companies, a lead referral service, or a data provider who collected information from you directly or indirectly;</li> </ul>	<ul style="list-style-type: none"> <li>•for marketing and advertising purposes; and</li> <li>•for internal research, analytics and development</li> </ul>	<ul style="list-style-type: none"> <li>•Service providers, including to provide and support our data management, analytics, security, and storage systems</li> </ul>	<ul style="list-style-type: none"> <li>•In the past 12 months, we have not sold your Personal Information to any other entity; and we do not and will not sell Personal Information to third parties.</li> </ul>
<p><b>Education or other professional information</b></p>	<ul style="list-style-type: none"> <li>•Directly from you;</li> <li>•From your employer;</li> <li>• From an agent/third party acting on your behalf, such as a distributor, one of our affiliated operating companies, a lead referral service, or a data provider who collected information from you directly or indirectly; and</li> <li>•Through publicly available sources</li> </ul>	<ul style="list-style-type: none"> <li>•for marketing and advertising purposes; and</li> <li>•for internal research, analytics and development</li> </ul>	<ul style="list-style-type: none"> <li>•Service providers, including to provide and support our data management, analytics, security, and storage systems;</li> </ul>	<ul style="list-style-type: none"> <li>•In the past 12 months, we have not sold your Personal Information to any other entity; and we do not and will not sell Personal Information to third parties.</li> </ul>



	<b>Geolocation Information</b>	<ul style="list-style-type: none"> <li>• From an agent/third party acting on your behalf, such as a distributor, one of our affiliated operating companies, a lead referral service, or a data provider who collected information from you directly or indirectly;</li> </ul>	<ul style="list-style-type: none"> <li>•for marketing and advertising purposes; and</li> <li>•for internal research, analytics and development</li> </ul>	<ul style="list-style-type: none"> <li>•Service providers, including to provide and support our data management, analytics, security, and storage systems</li> </ul>	<ul style="list-style-type: none"> <li>•In the past 12 months, we have not sold your Personal Information to any other entity; and we do not and will not sell Personal Information to third parties.</li> </ul>	
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#### What categories of Personal Information will you collect in the next 12 months and why?

We will continue to collect the same categories of Personal Information listed in the chart above, for the same purposes. If this should change, we will issue an updated Privacy Notice.

#### Additional facts about how we share your Personal Information

The third parties with whom we share your Personal Information are bound to comply with similar and equally stringent undertakings of privacy and confidentiality.

We also share your Personal Information with third parties to comply with legal obligations; when we believe in good faith that an applicable law requires it; at the request of governmental authorities or other third parties conducting an investigation; to detect and protect against fraud, or any technical or security vulnerabilities; to respond to an emergency; or otherwise to protect the rights, property, safety, or security of third parties, visitors to our websites, our businesses, or the public.

We do not grant access to your Personal Information to any other third parties unless we say so in this Privacy Notice or unless the law requires it.

#### We do not knowingly collect the Personal Information of minors

Our products and services are not directed to minors under the age of 18 and we do not knowingly collect, nor do we sell the Personal Information of minors.

#### How do we keep your Personal Information secure?

We implement and maintain reasonable security appropriate to the nature of the personal information that we collect, use, retain, transfer or otherwise process. Our reasonable security program is implemented and maintained in accordance with applicable law and relevant standards as outlined in the report issued by the California Attorney General in February 2016, available at <https://oag.ca.gov/sites/all/files/agweb/pdfs/dbr/2016-data->



[breach-report.pdf](#). Specifically, among other safeguards, our reasonable security program implements and maintains all 20 of the Center for Internet Security’s Critical Security Controls for Effective Cyber Defense identified in Appendix A of the California Attorney General Report. As noted in that report, “there is no perfect security,” and reasonable security is a process that involves risk management rather than risk elimination. While we are committed to developing, implementing, maintaining, monitoring and updating a reasonable information security program, no such program can be perfect; in other words, all risk cannot reasonably be eliminated. Data security incidents and breaches can occur due to vulnerabilities, criminal exploits or other factors that cannot reasonably be prevented. Accordingly, while our reasonable security program is designed to manage data security risks and thus help prevent data security incidents and breaches, it cannot be assumed that the occurrence of any given incident or breach results from our failure to implement and maintain reasonable security.

## What about marketing?

We endeavor in good faith to adhere to self-regulatory advertising principles, such as the Digital Advertising Alliance’s Principles. If you are interested in learning more about and/or opting out of online behavioral advertising, sometimes called interest-based advertising, we encourage you to visit one of the advertising industry-developed opt-out pages, such as [www.youradchoices.com](http://www.youradchoices.com) or [aboutads.info](http://aboutads.info). Please note that while we provide these links for your convenience, we do not have access to, or control over, these third parties’ use of cookies or other tracking technologies.

## Do we respond to “Do Not Track” signals?

No, we do not respond to browser or do not track signals.

## What rights do you have in relation to the Personal Information we hold on you?

### **YOUR RIGHT TO ASK US NOT TO SELL YOUR PERSONAL INFORMATION**

We do not and will not sell Personal Information to third parties.

### **WE ARE COMMITTED TO HONORING YOUR RIGHTS**

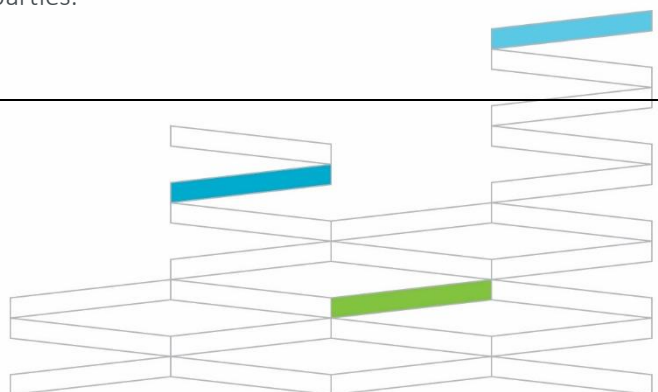
We are committed to providing Consumers control over their Personal Information. If you exercise any of the rights explained in this Privacy Notice, we will continue to treat you fairly.

### **CALIFORNIA SHINE THE LIGHT**

No information is shared with third parties for their own marketing purposes.

## For people who do business with us on behalf of their employer or contractor

We do not and will not sell Personal Information to third parties.



## How can you contact us?

If you have questions on the processing of your Personal Information, would like to exercise any of your rights, or are unhappy with how we've handled your information, please contact us here: 9980 Huennekens Street, Suite 140; San Diego, California, 92121; USA or [privacy@invetechgroup.com](mailto:privacy@invetechgroup.com).

## Accessibility of our communications

We are committed to ensuring that our communications are accessible to people with disabilities. To make accessibility-related requests or report barriers, please contact us at +1 866 969 3232 or contact [privacy@invetechgroup.com](mailto:privacy@invetechgroup.com).

## What about changes to this Privacy Notice?

We will review and update this Notice periodically in light of changing business practices, technology, and legal requirements. If we make a significant or material change in the way we use or share your Personal Information, you will be notified via email or a notice on our website.

